



Good Neighbor Trucking Policy

Compliance Agreement

The purpose of this agreement is to ensure our drivers, customers, and others engaged in trucking our products understand the rules adopted by Memphis Stone & Gravel Company and Lehman-Roberts Company concerning the movement of trucks on its properties and the designated haul roads around its facilities.

By signing this agreement, you acknowledge the following:

1. You have read and agree to comply with the rules outlined in the Company's *Good Neighbor Trucking Policy* and any supplements for each operation from which you pickup materials.
2. It is the driver's responsibility to ensure it has obtained the supplemental information applicable to the plant(s) they are hauling to/from. Supplemental information can be obtained from Memphis Stone & Gravel Company's website www.msgravel.com or at the scale house where you pick up materials or by calling 901-947-5700.
3. It will be necessary to renew the GNTP Agreement every two (2) years, unless required sooner by Memphis Stone & Gravel Company and/or Lehman-Roberts Company.

Signature: _____

Date: _____

Print Name: _____

Company: _____

Telephone: _____

Address: _____

DOT Number: _____

*We appreciate your professionalism.
And we thank you for sharing our belief
that we all have a responsibility to
make our industry safer in the
communities where we operate.*

Note: Memphis Stone & Gravel Company will review each violation on a case by case basis to determine appropriate action. Certain violations may warrant immediate corrective action or a higher level of disciplinary action, while others may deserve more discretion.