



Good Neighbor Trucking Policy

Introduction

Memphis Stone & Gravel and sister company Lehman-Roberts (both wholly-owned subsidiaries of Granite Construction) have developed this Good Neighbor Trucking Policy (GNTP) to address issues associated with trucks moving to and from its operations. Responsible, professional, and courteous drivers are critical to the success of our operations and to the aggregate industry. We believe anyone engaged in the transportation of our products must share our commitment to safe and responsible trucking. This would include drivers, customers, brokers, and employees. We also believe our Companies and their associates have an obligation to be sensitive to our community's concerns about hauling on roads near its operations. This policy outlines a process to ensure compliance with this policy, local traffic laws, safety rules, and permit conditions. It should address many concerns of our neighbors and minimize our impact to the communities within which we operate. This GNTP, in many cases, will be supplemented (GNTP Supplement) with site-specific rules to address each operation according to its unique circumstances.

General Rules

1. Memphis Stone & Gravel and Lehman-Roberts reserve the right to refuse to load any truck.
2. Trucks and/or trailers must be in good operating condition and in compliance with DOT regulations.
3. Sideboards used to prevent spillage must be in good working condition and free of defects.
4. Tarps will be required on all trucks before loading, and tarps must be securely covering the load before ticketing.
5. All trucks must be equipped with a functioning backup alarm warning system.
6. All drivers must have a valid driver's license for the equipment being used.



7. All trucks must have an identification number clearly visible from the front and rear of the vehicle/trailer.
8. No trucks over legal weight limits will be permitted to leave the plant.
9. Sideboards, tarps, and solid flooring will be required before loading any utility trailers.
10. Drivers contracted to haul for the Companies must be in compliance with a valid *Independent Contractor Hauling Agreement*.

Off-Site Rules

1. Speed limits along routes near its operations vary and it is the drivers' responsibility to determine posted speed limits. The company recommends that speeds be maintained five MPH below posted limits.
2. Loaded trucks must follow designated haul routes unless approved in advance by Memphis Stone & Gravel and/or Lehman-Roberts. Note: from time to time, exceptions may be allowed when hauling to a specific job.
3. Trucks must not park on public roads outside the entrances. Note: Memphis Stone & Gravel and/or Lehman-Roberts will designate safe parking areas.
4. Some operations are restricted from loading trucks before a certain time. Do not arrive at the mine or plant before this designated loading time. Times will be posted at the scale house and/or described in the GNTP Supplement.
5. No convoying; please keep a 500-foot distance between you and other vehicles when possible.
6. Jake Brakes are to be strictly avoided on roads surrounding the mine, through towns, or near residential areas.
7. Littering is against the law. Please dispose of waste properly.
8. Drivers must ensure they do not spill materials during transport as required by state law.



On-Site Rules

- All visitors on mine property must obey federal, state, and local laws. All persons on a mine site are subject to Mine Safety and Health Administration (MSHA) regulations.
- Drivers and their passengers must remain inside their trucks while being loaded or on the scales.
- Always maintain eye contact with the loader operator before crossing paths and while being loaded.
- Yield right-of-way to all loaders and other off-road mobile equipment.
- Obey all traffic control signs and follow posted traffic patterns and speed limits, excessive speeding will not be tolerated. Speed limits on mine/plant property shall not exceed 10 MPH unless otherwise posted.
- Hard hat and hi-vis safety vest must be worn while outside of your truck.
- Littering of any kind on mine property is prohibited; this includes food waste. All materials brought into mine property shall be disposed of properly.
- Trailers and/or truck beds shall not be cleaned out in undesignated areas (at the Mine or on road jobs), unless given approval by the superintendent.
- Climbing on your truck presents a serious safety hazard and shall not be attempted unless it can be done in safe manner. Note: In some cases fall protection may be required.
- No on-site repairs will be allowed without the permission of the mine/plant superintendent.
- Truck noise must be kept to a minimum; No Jake Brake use and no slamming of tailgates.
- All tailgates must be closed before being loaded and after dumping over-loads.
- Most plants use a CB radio to enhance communications, while on-site, stay tuned into the appropriate channel (details from the scale house). Communicate professionally and keep chatter to a minimum.



- Use of cell phones while being loaded, driving in yard, or weighing out is prohibited. If you must use your cell phone, park your truck in a safe area and then make call.



Participation

It will be necessary for each driver to sign the GNTF Agreement and acknowledge they will comply with these rules and any supplement(s) before they can be loaded. It will be necessary to renew the GNTF Agreement on an annual basis unless otherwise noted by Memphis Stone & Gravel and/or Lehman-Roberts. It is the driver's responsibility to ensure it has obtained the supplemental information applicable to the plant they are hauling to/from.

Supplemental information can be obtained from:

1. This document (see below)
2. Company websites: Memphis Stone & Gravel (www.msgravel.com) and/or Lehman-Roberts (www.lehmanroberts.com)
3. At the scale house where you pick up materials
4. By calling 901-774-4000

Memphis Stone & Gravel and Lehman-Roberts sincerely appreciate drivers' professionalism and dedication to a safer asphalt and aggregate materials industry.

First Name (print): _____

Last Name (print): _____

Signature: _____

Date: _____

Emergency Contact (print): _____

Emergency Phone Number: _____



Site-Specific Supplemental: Perry Plant

Tate County, MS

Effective Date: May 1, 2025

Introduction

Memphis Stone & Gravel, [A Granite Company](#), has developed the [Good Neighbor Trucking Policy](#) (GNTP) to address issues associated with trucks moving to and from its operations. This supplemental has site-specific rules to address Memphis Stone & Gravel's Perry Mine.

Off-Site Rules

- The haul route to and from the mine shall be Hog Foot Road to J.J. Ranch Road to Highway 4.

On-Site Rules

- Operating hours at the mine will be Monday through Saturday, daylight to one hour before dark.

Contact Information:

- **Mine Superintendent:** Scott Jefferies
- **Scale House Manager:** Melissa Lenard
- **Perry Mine Address:** 4053 Hog Foot Road, Senatobia, MS 38668
- **Scale House Phone Number:** 662-560-9154
- **Sales Office:** 901-947-5700



Site-Specific Supplemental: DeSoto Plant

DeSoto County, MS

Effective Date: May 1, 2025

Introduction

Memphis Stone & Gravel Company, [A Granite Company](#), has developed the [Good Neighbor Trucking Policy](#) (GNTP) to address issues associated with trucks moving to and from its operations. This supplemental has site-specific rules to address Memphis Stone & Gravel's Desoto Mine.

Off-Site Rules

- All loaded trucks must be directed to Highway 51 when exiting the mine entrance.
- No trucks will be allowed to park on Highway 51 before entry gates open. Memphis Stone & Gravel will designate safe parking areas. If these areas are full, trucks must bypass the entrance(s) until space becomes available.
- Be advised of stop signs and warning signs.

On-Site Rules

- Hours may vary at the Desoto Mine, but typically last daylight to dark, Monday-Saturday. The plant scale house will have the current hours of operation.

Contact Information:

- **Mine Foreman:** Terry Lovett
- **Scale House Manager:** Shelly Butler
- **DeSoto Plant Address:** 3745 Highway 51 N, Southaven, MS 38672
- **Scale House Phone Number:** 662-429-0844
- **Sales Office:** 901-947-5700



Site-Specific Supplemental: Love Plant

DeSoto County, MS

Effective Date: May 1, 2025

Introduction

Memphis Stone & Gravel Company, [A Granite Company](#), has developed the [Good Neighbor Trucking Policy](#) (GNTP) to address issues associated with trucks moving to and from its operations. This supplemental has site-specific rules to address Memphis Stone & Gravel's Love Mine and Lehman-Roberts' Asphalt Plant 6.

Off-Site Rules

- All trucks must be directed to Highway 51 when exiting the mine.
- Trucks hauling clay gravel from the mine site (i.e., properties west of Highway 51) must enter the plant site to be weighed and ticketed before traveling on Highway 51. Extreme caution must be taken when crossing the highway. Trucks must come to a complete stop, and the operator must verify that it is safe to enter the highway.

On-Site Rules

- Hours may vary at the Love Mine and Plant 6 vary, but typically last daylight to dark, Monday-Saturday. Both plant scale houses will have the current hours of operation.

Contact Information:

- **Plant Foreman:** Spencer Higganbothan
- **Scale House Manager:** Hayden Wimberly
- **Address:** 6158 Highway 51 S., Hernando, MS 38632
- **Scale House Phone Number:** 662-469-3813
- **Sales Office:** 901-947-5700



Site-Specific Supplemental: Brasell Plant

Panola County, MS

Effective Date: May 1, 2025

Introduction

Memphis Stone & Gravel Company, [A Granite Company](#), has developed the [Good Neighbor Trucking Policy](#) (GNTP) to address issues associated with trucks moving to and from its operations. This supplemental has site-specific rules to address Memphis Stone & Gravel's Brasell Site.

Off-Site Rules

- All trucks must be directed to Highway 35 when exiting the mine.
- No trucks will be allowed to park on Highway 35 before the entry gates open. Memphis Stone & Gravel Company will designate safe parking areas, and if they are full, trucks must bypass the entrance until space becomes available.

On-Site Rules

- Hours may vary at the Brasell Mine, but typically last daylight to dark, Monday-Saturday. The plant scale house will have the current hours of operation.

Contact Information:

- **Plant Superintendent:** Scott Jefferies
- **Scale House Manager:** TBD
- **Brasell Mine Address:** 15069 Highway 35, Batesville, MS 38606
- **Scale House Phone Number:** 662-563-4889 or 662-609-5746
- **Sales Office:** 901-947-5700



Site-Specific Supplemental: North Plant

Shelby County, TN

Effective Date: May 1, 2025

Introduction

Memphis Stone & Gravel Company, [A Granite Company](#), has developed the [Good Neighbor Trucking Policy](#) (GNTP) to address issues associated with trucks moving to and from its operations. This supplemental has site-specific rules to address Memphis Stone & Gravel's North Plant Mine, including its satellite operations.

Off-Site Rules

- All trucks must be directed to the Millington-Arlington Road when exiting the plant and/or its satellite operations.
- Absolutely no trucks will be allowed to park on Millington-Arlington Road before entry gates open. The company will designate safe parking areas, and if these areas are full, trucks must bypass the entrance until space becomes available.

On-Site Rules

- Days of operation may vary at the North Plant Mine but are typically Monday-Saturday. The plant scale house will have the current hours of operation.
- Duke Property: Truck loading hours are Monday through Saturday, 6:00 a.m. to 7:00 p.m., limited to daylight hours.

Contact Information

- **Plant Foreman:** Noe R. Santos
- **Scale House Manager:** Joe Byrd
- **Address:** 10236 Millington-Arlington Road, Arlington, TN, 38002
- **Scale House Phone Number:** 901-313-8164
- **Sales Office:** 901-947-5700